

PUBLISHING AGREEMENT

THIS AGREEMENT (hereinafter called the “**Agreement**”) is made this ____ day of _____, 2014, by and between FILIPINA WOMEN’S NETWORK (aka “**FWN**”) located at 582 Market Street at 2nd Street, Hobart Building, Suite 1004, San Francisco, California 94104, (hereinafter called the “**Publisher**”) and _____ with the postal mailing address at _____ (hereinafter called the “**Author**,” which term shall be deemed to include the Author's executor, devisees, heirs, and literary assigns).

WHEREAS, the Author desires the Publisher to publish the Author’s work tentatively titled _____, (hereinafter called the “**Work**”), and Publisher desires to publish the Work as part of the Publisher’s Book Project with the working title “Filipina Global Leadership” (hereinafter called the “**Book**”);

NOW THEREFORE, in consideration of the promises hereinafter set forth and for valuable consideration, receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Grant of Publishing Rights

A. The Author hereby grants and assigns to the Publisher, its successors, representatives, and assigns, the sole and exclusive right to publish (i.e., print, publish, and sell) the Work in the English language or in any other language in all forms in the United States of America, its territories and dependencies, and Canada, during the full term of copyright and any renewals and extensions thereof, except as provided herein.

B. The Publisher shall have the sole and exclusive right to publish or to license the Work for publication in the English language or in any other language in the United Kingdom and in any other foreign country, except as provided herein.

C. The Author shall execute and deliver to the Publisher any and all documents (including print, non-print and electronic versions of such documents) which the Publisher reasonably deems necessary or appropriate to evidence or effectuate the rights granted in this Agreement.

D. If, at any time during the effective term of this Agreement, a claim shall arise for infringement or unfair competition as to any of the rights which are the subject of this Agreement, the parties may proceed jointly or separately to prosecute an action based on such claims. If the parties proceed jointly, the expenses (including attorneys’ fees) and recovery, if any, shall be shared equally by the parties. If the parties do not proceed jointly, each party shall have the right to proceed separately, and if so, such party shall bear the costs of litigation and shall own and retain any and all recovery resulting from such litigation. If the party proceeding separately does not hold the record title of the copyright at issue, the other party hereby consents that the action be brought in his, her or its name. Notwithstanding the foregoing, the Publisher has no obligation to initiate litigation on such claims, and shall not be liable for any failure to do so.

E. Nothing contained in this Clause shall be construed as limiting, modifying or otherwise affecting any of the rights granted to the Publisher under this Agreement.

2. Copyright

Copyright of the Work, if not heretofore registered, shall be registered by the Publisher, upon first publication, in a timely manner in the name of the Author, in the United States and in such other countries as the Publisher deems feasible or desirable, and the proper copyright notice or notices necessary to protect copyright to and in any work shall be printed on the reverse side of the title page or in another appropriate place, in every copy thereof, in the name of the Author. The Publisher shall also have the right to effect any renewals of copyright provided by law and the right to any assistance from the Author or Author's heirs, successors, or assigns, essential thereto.

3. Author's Warranties and Indemnity

A. The Author warrants to the Publisher and its licensees that she is the sole Author and proprietor of the Work; that the Work has not heretofore been published in book form; that she is the owner of all the rights granted to the Publisher, and has full power to enter into this agreement, and that said rights are not subject to any proper agreement, lien, or other claim or rights which may interfere with the rights herein granted; that the Work is original and not in the public domain; that it does not violate the right of privacy of any person; that it contains no libelous, obscene, or other unlawful matter; and that it does not infringe upon the copyright or violate any other right of any person or party. The Author agrees to hold the Publisher harmless against any damages, including attorney's fees, finally sustained in any suit involving the Publisher or its licensees by reason of a violation of any of these warranties.

B. If any such suit is instituted, the Publisher shall promptly notify the Author and may withhold compensations (monetary and/or non-monetary), if any, due to the Author under this Agreement, until such suit has been settled or withdrawn. If a final adverse judgment is rendered and is not discharged by the Author, the Publisher may apply the compensations, if any, so withheld to the satisfaction of such judgment. The Author undertakes for herself, her successors and assigns, to execute at any time, on request of the Publisher, any document or documents to confirm or continue any of the rights defined herein, and to take all proceedings necessary to enforce copyright in the United States and elsewhere.

C. If the Author unreasonably disapproves of any out-of-court settlement recommended by the Publisher and the claim or suit proceeds to trial, the Author shall be liable for all the Publisher's fees, costs, damages, and expenses connected with such trial regardless of outcome. The Publisher shall have the right to reasonably extend the benefit of the indemnities to any person, firm, or corporation at any time, and the Author shall be liable thereon as if Author's warranties were originally made to such person, firm, or corporation.

D. The provisions of this Section 3 shall survive the termination of this Agreement.

4. Delivery of New Work Manuscript

A. The Author agrees to deliver to the Publisher, on the Publisher's electronic upload site, one (1) copy of the final manuscript of the Work, in content and form satisfactory to the Publisher, on or before 11:59 PM on Tuesday, April 15, 2014, (hereinafter referred to as the "Initial Delivery Date"), formatted to be compatible with Microsoft Word in proper shape for the press. The Author agrees that one (1) additional copy in PDF format shall be delivered to the Publisher by electronic mail with the email address provided by the Publisher. The Author agrees to make and keep at least one (1) complete copy of the manuscript in its physical and its electronic formats. Failure to deliver

in all respects as defined herein shall be just cause for the Publisher to terminate this agreement.

B. The Author shall deliver to the Publisher, not later than the Initial Delivery Date unless otherwise designated by the Publisher, each of the following materials:

i) The Author shall deliver to the Publisher, at the Author's sole expense, written authorizations and permissions, in a form satisfactory to the Publisher, for the use of any copyrighted or other proprietary materials (including but not limited to art and illustrations) owned by any third party which appear in the Work and written releases or consents by any person or entity described, quoted or depicted in the Work (hereinafter collectively called the "Permissions"). If the Author does not deliver the Permissions, the Publisher shall have the right, but not the obligation, to obtain such Permissions on its own initiative, and the Author shall reimburse the Publisher for all expenses incurred by the Publisher in obtaining such Permissions.

ii) The Author acknowledges and confirms that the Publisher shall have no liability of any kind for the loss or destruction of the Work or any other documents or materials provided by the Author to the Publisher, and agrees to make and maintain copies of all such documents and materials for use in the event of such loss or destruction.

C. If the Publisher, in its sole discretion, reasonably deems the Work manuscript, and/or any other materials delivered by the Author to be unacceptable in form and substance, then the Publisher shall promptly advise the Author by electronic and/or written notices, and the Author shall cure any defects and generally revise and correct the Work manuscript and/or other materials to the reasonable satisfaction of the Publisher, and deliver fully revised and corrected Work manuscript and/or other materials promptly after receipt of the Publisher's notice.

D. If the Author fails to deliver the Work manuscript or other materials required under this Agreement, and/or any revisions and corrections thereof as requested by the Publisher, on the dates reasonably designated by the Publisher, or if the Author fails to do so in a form and substance reasonably satisfactory to the Publisher, then the Publisher shall have the right to terminate this Agreement by so informing the Author by electronic mail with the Author's email response as the official return receipt, and/or a written notice to the Author by letter sent by certified mail, return receipt requested, to the address of the Author set forth herein. Upon termination by the Publisher, the Author shall, without prejudice to any other right or remedy of the Publisher, immediately repay the Publisher any compensations, if any, previously paid to the Author, and upon such repayment, all rights granted to the Publisher under this Agreement shall revert to the Author.

5. Author Changes to the Work

The Publisher agrees to allow the Author to make changes in the Work manuscript, at the final proof stage in August 2014, costing up to an amount of One Hundred US dollars (\$100), other than for corrections of compositor's errors. Should the cost of such alterations exceed this sum, the balance will be charged to the Author's royalty account, if any, provided also, however, that the Publisher shall promptly furnish to the Author an itemized statement of such additional expenses, and shall make available the corrected proofs for inspection by the Author. The Author agrees to correct and return, no later than five (5) days after the receipt thereof, proofs provided by the Publisher. The Author agrees to deliver to the Publisher, with the return of these proofs, a final revised copy of the Work manuscript satisfactory to the Publisher in content and form.

6. Style, Price, Promotion, Distribution

A. The Publisher shall have the right to publish the Work in the Book at its own expense in such format and style, cover or covers, manner, and advertisement, and at such price, as it deems suitable for FWN's educational purposes.

B. If the Publisher wishes to make editorial changes or deletions in the Work prior to publication, it shall consult with the Author about these changes, and if the Author and Publisher cannot agree on the changes or deletions, the issues at question shall be decided upon by a mutually chosen third party. The Publisher reserves the right to reject the Work for any reason, up until two (2) months prior to the publication date, with an electronic and/or a written notice to the Author.

C. The Publisher agrees to publish the Work in the Book within twelve (12) months from the date of this contract. In case of delays from causes beyond the control of the Publisher, the period shall be extended to cover such delays. Should the Publisher fail to publish the Work in the Book before the expiration of said period, except as provided herein, its failure to do so shall be deemed cause for the Author, if she so desires, to terminate this Agreement.

7. Advertising and Promotion

A. The Publisher shall have the right to use, and to license others to use, the Author's name, image, likeness and biographical material for advertising, promotion, and other marketing of the Work in the Book and the other rights granted under this Agreement provided the Publisher has obtained the Author's approval which shall not be unreasonably withheld to said use and marketing.

B. The Publisher shall have the right to determine the time, place, method and manner of advertising, promotion and other marketing of the Work in the Book provided the Publisher has consulted with the Author, and provided that for any marketing requiring the Author's presence the Author's approval, which shall not be unreasonably withheld, shall be obtained.

8. Subsidiary Rights

Additional rights which the Author grants to the Publisher in the languages and within the territories specified above are:

- Reprint of the Work and of selections and shortened versions in anthologies and other volumes;
- first serial rights and reprint of selections and shortened versions in any magazine or newspaper;
- second serial rights and reprint of selections and shortened versions in any magazine or newspaper (provided these rights have not been retained by the purchaser of the first serial rights);
- recording and photographic reproduction of all or part of the text; dramatic (stage, radio, television, motion picture) commercial visual and/or sound presentation, reproduction, recording;
- developing or licensing for use in all other mechanical or electronic visual and sound reproducing rights of the Work now known or later invented; and
- reproduction of the text for the physically handicapped.

The Publisher shall have the sole right to negotiate and sign contracts, in regard to these rights, provided it has consulted with the Author. The Publisher may publish or permit others to publish, free of charge, such brief selections as it thinks proper to benefit the sale of the Work in the Book.

9. Reserved Rights

All rights in the Work now existing or which may hereafter come into existence, except those hereby specifically granted to the Publisher, are reserved to and by the Author for Author's use.

10. Revision

If at any time while this Agreement continues in force the Publisher deems the publication of a new edition or revision of the Work in the Book desirable, it shall notify the Author, by electronic mail and/or letter. If the Author is able and wishes to undertake the preparation of such a new edition, or revision of the Work in the Book, she shall so inform the Publisher by electronic mail and/or in writing within thirty (30) days of receipt of said notice. Such new edition or revision, if undertaken by the Author, shall contain such material as the Publisher and the Author agree to be appropriate thereto, and the date of delivery of the manuscript thereof shall also be established by mutual written agreement.

11. Competing Works

The Author agrees that during the existence of this Agreement, Author will not prepare or cause to be prepared or published in Author's name or otherwise, any work that shall interfere with or injure the sale or distribution of the Work in the Book herein specified.

12. Force Majeure

The failure of the Publisher to publish or republish any of the Work shall not be deemed to be a violation of this Agreement or give rise to any right of termination or reversion if such failure is caused by restrictions of government agencies, labor disputes, or inability to obtain the materials necessary for its manufacture, or occurs for any other reason beyond the Publisher's control; and in the event of delay from any such cause, the publication date or reissue may be postponed accordingly.

13. Royalties and Payments

A. For the purpose of this section, "Net Revenues" refers to funds received by the Publisher for the sale of all editions of the book, after deduction of editing and publishing, shipping, customs, insurance, currency exchange discounts, and any and all costs of collection.

B. "Edition" as used in this Agreement and in this Section refers to the Book as published in any particular content, length, and format.

C. The Net Revenues described above received by the Publisher are intended one hundred percent (100%) for FWN's educational purposes and programs. The Publisher therefore cannot and will not pay any royalties to the Author for the publication of the Work in the Book.

D. The Publisher agrees to give to the Author ten (10) copies of the print editions of the Book and to sell to the Author further copies for Author's personal use, not for resale, at a discount not to exceed twenty-five percent (25%) from the catalog retail price.

E. If the Author places an order with the Publisher for 100 or more copies of the Book in advance of the first printing of the Book for Author's personal use, then the Publisher will sell to Author these copies at a non-returnable discount of fifty percent (50%) from the catalog retail price. The Author will be billed for these copies payable upon receipt of Author's pre-printing order.

14. Termination & Reversion of Rights

A. If at any time after the expiration of two (2) years from the date of first publication of the Book the Publisher shall determine that there are not sufficient sales of the Book to enable it to continue its publication and sale profitably, it shall be privileged to dispose of the copies remaining on hand as it deems best, provided that the Publisher first notifies the Author in electronic mail and in writing addressed to Author's last known address and offers to Author an opportunity to purchase said copies of the Book at the Publisher's cost of paper, printing and binding of said copies.

B. In the event of bankruptcy or liquidation of the Publisher for any cause whatsoever, the rights of publication of the Work shall revert to the Author upon payment of fair market value to be determined by agreement or arbitration. Thereafter this agreement shall thereupon terminate without notice.

C. In the event of termination of this agreement, the rights herein granted to the Publisher pertaining to the Work shall revert to the Author. Termination of this agreement shall not deprive the Publisher of the right to receive its share of sums due from licenses or contracts granted by the Author prior to termination.

15. Notices

Any notice or other communication required, or which may be given, pursuant to this Agreement, shall be in writing. Any such notice shall be deemed delivered (i) on the day of delivery by electronic mail; or (ii) on the day of delivery in person; or (iii) five (5) days after deposit in first class registered mail, with return receipt requested; or (iv) on the actual delivery date if deposited with an overnight courier, if confirmed with a copy sent contemporaneously by first class, certified, registered or express mail; in each case properly posted and fully prepaid to the appropriate address set forth below, or such other address as a party may provide notice of in accordance with this section:

FWN:
582 Market Street
Hobart Bldg., Suite 1004
San Francisco, CA 94104

Author: _____

16. Successors and Assigns

This agreement shall be binding upon and inure to the benefit of the executors, administrators, and assigns of the Author and upon and to the successors and assigns of the Publisher.

17. Term of Agreement

Unless previously terminated as provided herein, this agreement shall continue in force, with respect to copyright obtained under the laws of any country covered by this agreement, for the term of the original copyright, renewal, or extension thereof which relates to the Work and which may accrue to the owner of the copyright under the present or any future law of said country.

18. Waivers

The failure of either party to exercise any of its rights under this Agreement for a breach thereof shall not be deemed to be a waiver of such rights, and no waiver by either party, whether written or oral, express or implied, of any rights under or arising from this Agreement shall be binding on any subsequent occasion; and no concession by either party shall be treated as an implied modification of the Agreement unless specifically agreed in writing.

19. Amendments

No amendment of, addition to or modification of this Agreement shall be effective unless reduced to writing and signed by the parties hereto.

20. Laws Applicable

This Agreement shall be interpreted according to the laws and statutes of the United States of America and of the State of California, except that its conflicts of law provisions shall not apply. Any litigation relating to this Agreement shall be pursued in the Superior Court, State of California, in the County of San Francisco, California.

21. Severability

In the event one or more clauses of this Agreement are declared invalid, void, unenforceable or illegal, that shall not affect the validity of the remaining portions of this Agreement.

22. Entire Agreement

This Agreement sets forth the entire agreement of the parties, and replaces and supersedes any previous agreement between the parties on the subject, whether oral or written, express or implied. The section headings (titles and numbers) contained herein are provided solely for the convenience of the reader and do not affect or modify the substance hereof in any respect.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written and shall be interpreted under the laws of the State of California, United States.

Publisher – Filipina Women’s Network

Author -

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____