

MILLIONTH CIRCLE

CIRCLE GUIDELINES

To participate in a circle, all you need is the desire, the willingness to attend the gatherings and to agree to follow circle principles.

Each group determines their own guidelines. Here are some agreements that have helped circles to function more successfully for all participants:

Create a circle

Consider it a sacred space

One person speaks at a time

Speak and listen from the heart

Encourage and welcome diverse points of view

Listen with discernment instead of judgment

Share leadership and resources

Decide together how decisions will be made

Work toward consensus when possible

Offer experience instead of advice

When in doubt or need, pause and silently ask for guidance

Decide together what is to be held in confidence

Speak from your own experience and beliefs rather than speaking for others

Open and close the circle by hearing each voice (check-ins and check-outs)